

HEALTH AND SAFETY POLICY

DL & FLA Harkerss Limited will conduct its business in such a way as to protect the health and safety of all workers, contractors and visitors in our work environment, by identifying, eliminating or minimising all risks.

We believe that:

- No business objectives will take priority over health and safety.
- Whilst management have ultimate accountability, we all have responsibility for health and safety.
- All personnel have the responsibility to stop any job they believe is unsafe or cannot be continued in a safe manner.

To achieve this, we will:

- Comply with all Health and Safety legislation, regulations, codes of practice and industry standards.
- Challenge ourselves to continually improve our Health, Safety and Environmental Management System.
- Proactively identify risks, hazards and unsafe behaviours and take all steps to manage them as low as is reasonably practicable.
- Set targets for improvement and measure, appraise and report on our performance.
- Accurately report and learn from our incidents.
- Support the safe and early return to work of injured employees.
- Assess and recognise the health and safety performance of workers, contractors and visitors.
- Require our contractors to demonstrate the same commitment to achieving excellence in health and safety performance.
- Consult and actively promote participation with workers and contractors to ensure they have the training, skills, knowledge and resources to maintain a healthy and safe work place.
- Design, construct, operate and maintain our assets so they safeguard people and property.

